



Ertha Energy

Corporate Social Responsibility Policy

Ertha Energy Sdn Bhd is committed to operating in a socially responsible manner. We believe that businesses have a responsibility to make a positive impact on society and the environment. This policy outlines our commitment to CSR and the principles that guide our actions.

WE ARE COMMITTED TO

- Conducting our business in an ethical and responsible manner
- Minimizing our environmental impact
- Supporting our communities
- Ensuring the health and safety of our employees

OUR PRINCIPLES

- **Respect:** We treat all people with respect, regardless of their race, religion, gender, sexual orientation, or any other personal characteristic.
- **Integrity:** We act with honesty and integrity in all of our dealings.
- **Transparency:** We are transparent about our business practices and our CSR efforts.
- **Accountability:** We are accountable for our actions and our impact on society and the environment.
- **Sustainability:** We strive to make decisions that are sustainable in the long term.

OUR ACTIONS

We are taking several actions to implement our CSR commitment. These actions include:

- **Environmental initiatives:** We are reducing our energy consumption, waste generation, and greenhouse gas emissions. We are also investing in renewable energy sources.
- **Community engagement:** We are supporting local charities and organizations, and we are encouraging our employees to volunteer their time.
- **Employee health and safety:** We are committed to providing a safe and healthy work environment for our employees. We also offer a number of wellness programs to help our employees stay healthy.

CSR is an integral part of our business strategy. We believe that by acting in a socially responsible manner, we can make a positive impact on our stakeholders, our communities, and the world.

BK Dash

Managing Director

31st August 2022