

Integrated Management System (IMS) Policy



Ertha Energy

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Ertha Energy is committed to an operating philosophy based on openness in communication, integrity and honesty in serving our customers, fairness and concern for our employees and our responsibility to the communities within which we operate. We shall adopt the globally accepted standard practices of ISO9001, ISO14001 & ISO45001 and shall continually improve our Integrated Management System policy. Our vision is to exceed customer expectations for quality, safety, sustainability, delivery and value. We are dedicated to creating a thriving business culture based on the following principles:

OUR PEOPLE

We are committed to equality in employment opportunities and rewards, embracing cultural diversity within our communities. Our employees' welfare and interests are paramount across all aspects of our business and how we conduct our affairs.

OUR CUSTOMERS

Customer needs are paramount and represent the highest priority within our business. Our obligation is to identify and define customer needs and support our customers with cost-effective and value-added solutions. We strive to create business value propositions for our customers to meet their business objectives, build collaborative business relationship and support them in energy transition toward a sustainable future.

OUR COMMUNITY AND ENVIRONMENT

We are committed to supporting the communities within which we operate. We believe in social responsibility and encourage similar behavior among our employees and partners. We support the conservation of the environment and the prevention of pollution at our workplace.

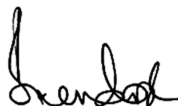
OUR WELL BEING

We proactively comply with all applicable environmental, occupational health and safety, legal and other requirements. We are committed to providing a safe and healthy workplace by eliminating hazards, reducing risks, and continually improving our health, safety and environmental performance. We encourage the consultation and participation of workers, provide training to build competence, and integrate health, safety and environmental requirements into our project planning, design and delivery.

OUR QUALITY

We are committed to achieving competitive excellence and providing our customers with services that meet or exceed their expectations by complying with all customers, statutory and regulatory requirements and continually improving our business processes.

We shall apply this policy throughout our global operations and ensure all our employees adhere to this policy at all times. We shall ensure that this policy is communicated to and understood by all interested parties involved in a clear and timely manner.


BK Dash

Managing Director
15 June 2026